

# Some cuts don't heal...

The constant changes to the NHS aren't healthy for patients or staff.

Local plans (known as Sustainability and Transformation Plans) have been thrown together too quickly with not enough cash to fund them.

Cuts to hospital beds and staff numbers driven by the need to save money won't improve services for patients.

And any rush to cut or merge services may lead to even more NHS privatisation. Evidence tells us this won't improve services for patients, staff or taxpayers.

Services are also at risk from a looming NHS staffing crisis – with staff leaving for better paid, less stressful jobs – and the potential difficulty of employing European staff after the UK leaves the EU.

The government could resolve these issues if it wanted to. The world's fifth largest economy should have health spending to match but the government continues down its disastrous cost-slashing path .

We can't go on like this.



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## A better way forward

UNISON is asking for no more changes to the NHS until:

- the government brings health spending back up to the EU average
- we have a timetable for change that allows for proper staff and public involvement
- the government can show that there is evidence to prove that their proposals will work
- the crisis in social care, that is having a massive impact on the NHS, is addressed
- the NHS is employing the right number of staff, with the right mix of skills to care for patients safely.

UNISON is the largest union in the NHS and our members are totally behind changes that enable them to properly care for patients and deliver a world class health service. But patients, public and staff need urgent reassurance that our NHS is not under threat. That's why this government needs to demonstrate to patients, the public and staff that they value the NHS and will ensure that it gets the funding it needs in the future.

## Get involved

If you have information about changes affecting where you work please let us know – we need to build up a picture of what is happening across the UK. You can contact us via Facebook at [facebook.com/unisonhealth](https://www.facebook.com/unisonhealth) or by emailing us at [health@unison.co.uk](mailto:health@unison.co.uk)

## Not in UNISON?

Join UNISON today at [joinunison.org](https://www.joinunison.org) or call **0800 171 2193**  
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