

Time to talk about pay

NHS
PAY
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UNISON
the public service union

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Issue 06

- **UNISON makes case for fair pay in Parliament debate**
- **We call for decent pay rise for all staff, including a return to UK pay and the living wage**

MPs debate petition for fair pay in the NHS

MPs debated a public petition calling for fair pay in the NHS on Monday 30 January, raising the pressure on the Government to change its tactics on NHS funding. UNISON sent briefings and information to all MPs, to make a strong case that costs have continued to rise and pay restraint is taking its toll. We called on MPs to show their support for the NHS workforce by demanding an end to pay restraint.

A number of MPs referred to UNISON's work on fighting for NHS pay in the debate, including referring to the results of our annual NHS Pay Survey, which over 21,000 UNISON members filled in last year.

In the coming months we will seek to build on the support MPs have given us in taking forward our campaign against the unfair pay cap in the NHS.

Time to bust the 1% pay cap

UNISON has set out specific asks for returning to fair NHS pay. These goals include:

- A return to UK-wide pay scales, levelling up to Scotland scales as a minimum
- A restructure of Bands 1-3, delivering the real Living Wage and maintaining pay differentials between bands
- A fair pay award for all staff to reflect cost of living increases

We have been clear that these steps are necessary to return to a fair, UK-wide NHS pay structure and that the Government must abandon the unnecessary 1% public sector pay cap.

Next steps

The NHS Pay Review Body usually reports to the Government in late February, with the Government issuing a response in March. We will keep you updated throughout the process and continue to build our campaign against the unfair pay cap in the NHS.

Want to talk more about pay?

Talk to your local UNISON branch and find out more about how you can get involved in the union.