



INDUSTRIAL ACTION UPDATE

Dear Member,

Firstly thank you for delivering the incredible result in our recent ballot, that means we can now take part in lawful industrial action on Pay and NHS pressures.

As we have said previously this is not something that we as a Union want to do, the service we provide is vital to our communities, we understand that.

Unfortunately we have been left with no choice, dealing with a government that seem intent on driving our beloved NHS into the ground and are not willing to listen or negotiate with UNISON and other Health Service trade unions.

Today agreement was reached with other UNISON Ambulance branches taking part in the action to begin a coordinated campaign on December 21st for a period of 12 hours 12 midday until midnight. On this first day of what could be a long campaign we will only be asking UNISON A&E crews to take action.

We appreciate that everyone voted for action, and some areas of the Trust not named will be disappointed not to be included in the first day of action, but we as a branch see that this could potentially be a long campaign, which will at later dates involve all areas of the Trust and involve them very soon after the first date. This also allows us to 'increase the pressure' as and when required whilst protecting as much as possible patient care and members pay. All of you played your part in getting us where we are today and we will be calling on you very shortly.

The Trust has now been informed so we are able to inform members. We apologise for there being a leak of our intentions in the press, so you may have found out prior to branch informing you, but it is our belief that we must do things the right way round to avoid any challenges further down the line.

We will now have meetings with YAS management, informing them of our intentions for the 21st, what our action will consist of and negotiate around any life and limb cover our members who are taking the initial action will be willing to provide from picket lines.

More information will be shared in the coming days, with more dates and staff involvement highlighted. Please ensure you follow our website at www.uyab.co.uk , follow us on Facebook or twitter, and see our posts on OneYAS. Members, please send in your views and comments on the avenues above.

If you know a colleague who isn't a Trade Union member, encourage them to join today so they too can also take part in our action. Remember this government cannot be trusted with our NHS, if we do not take a stand now, they will continue to erode our terms and conditions, whilst smiling at the camera knowing that they are breaking up the NHS bit by bit to sell off to the private sector.

As Nye Bevan said "Illness is neither an indulgence for which people should have to pay, nor an offence for which they should be penalised..."

PROTECT OUR PAY, SAVE OUR NHS

As always, thank you for your continued support