26.10.20

**Proposed A&E Ops Restructure**

UNISON has formally requested the proposed restructure of A&E Operations be placed on hold whilst the COVID pandemic continues.

There are many reasons for this which include;

* The Trust and UNISON’s time and effort should be focused on staff and members safety in the current situation
* The National guidance on industrial relations
* Availability of Unison reps attending consultation and 1-1 meetings whilst expected to be operational

UNISON fully understands the Trust has a right to restructure, but during these unprecedented times we do not believe that **meaningful** consultation can take place.

UNISON also feels that the outcome of the CS banding review should also be completed before any consultation take place.

The Branch urges the Trust to have formal discussions with UNISON to allow us the opportunity to raise our concerns around the timing and length of the consultation process.

Whilst UNISON recognises that some members will be anxious and want a swift resolution, we feel any consultation needs to be done correctly, fairly and be meaningful.

We will keep members updated with developments, please email yas.unison@nhs.net with any queries and for advice and support.